

If you are looking to work for a company that is one of the best in the business...

Daniels Manufacturing Company is who you want to choose!!

Located in the Sandhills of Nebraska, Daniels Manufacturing Co. has been manufacturing the world's finest livestock handling equipment since 1958. In the last decade, they have been a progressive and innovative designer of livestock handling facilities across the world. Australia, Canada, South Africa, and Europe are among some of the locations outside of the U.S, and in the U.S, they have designed facilities for the top twenty cattle producers in the industry, and many other feeding operations. They appeared on the "World's Greatest!" TV Show, highlighting the company, their products, and why they are a ground breaker company in the industry.

With low stress cattle handling being of the utmost importance, they are focused on quality not quantity. The company prides themselves on prioritizing the animal's well-being by staying on the cutting edge of design and only using the best materials and manufacturing operations. Daniels Manufacturing Co. will continue to offer bold and revolutionary new products relating to livestock, their care, and processing, for many more years to come.

Our company continues to invest in equipment, training, and people to ensure we remain competitive in the industry. That means opportunities for you to grow and develop as an employee and individual. You will find a welcoming and team-oriented environment where employees strive to not only help the company succeed but also help each other succeed, too!

There's nothing like working at Daniels Manufacturing Company!! Come join our team!

## **Position Title: Welder**

### **Position Summary:**

Reporting to the General Manager this position is responsible for being a part in the manufacturing process of our company products. As a welder, individuals are responsible to assemble and weld parts and to fabricate products. We expect our welders to complete each job with accuracy and within specific deadlines. Essential functions of this job may include frequent standing, walking, lifting, and handling products and/or materials, reaching, and repetitive motion. Our ideal candidate has at least one year of welding experience and a working knowledge of standard welding tools and techniques, however we are willing to train.

### **Job Requirements:**

- Ability to work with minimal supervision on their own and be self-motivated.
- Capable of receiving and following instructions.
- Ability to read, write, and adhere to labels, safety warnings, and guidelines.
- Attentive to detail and always alert to ensure safety.
- Ability to lift at least 50lbs or more.
- Able to communicate easily with co-workers.
- Able to use critical thinking and problem-solving skills.
- Ability to be organized with multi-tasking and work accurately at a fast pace to meet deadlines.
- Ability to be flexible, versatile, and/or tolerant in a changing work environment.
- Ability to make sound judgments and transfer learning from one situation to another.
- Ability to maintain professionalism at all times.
- Ability to understand ethical behavior and business practices and ensure that behavior aligns with the standards and values of Daniels Manufacturing Company.

## **Performance Standards:**

- Use previous experience and knowledge to complete tasks.
- Set up components for welding according to specifications for the part or product.
- Align components using calipers, rules, clamps, etc.
- Utilize industry tools and equipment (Mig welding or wire feed welding most used) to expertly weld various metals and alloys.
- Has the ability to use or learn how to operate properly all machinery used in the production process. (Forklift, Die Casting for patterns, Ironworker, Press Brake, Pedestal Grinder, Overhead Crane, Pedestal Drill, Bender, Stamping Machine, Plasma Cutter, Strapping Machine, Welders, and Pallet Jacks.)
- Use Portable Arc Welder for welding at an off-site customer location.
- Examines welding for bead size, reviews specifications, and prepares and completes work on materials by welding, cutting, grinding, and cleaning metal.
- Use precision measuring tools to inspect grooves and angles.
- Conduct tests to check weld quality and dimension tolerance.
- Maintain proper equipment in a condition that does not compromise safety. Inform the team lead if maintenance is needed.
- Work with other company machinery and tools throughout the manufacturing process.
- Agile and able to move quickly and easily while working. Weld parts in flat, vertical, and/or overhead positions.
- Move necessary materials around job area as assigned.
- Clean up worksite debris to keep the work area clean and tidy.
- Follow and enforce strict safety regulations such as wearing heat-resistant gloves, protective masks, and safety boots.
- Willingness to be cross trained in other tasks pertaining to the manufacturing process and various departments as needed.
- Knowledge of Cattle Industry/Livestock Handling Equipment Preferred.
- Perform additional duties as assigned by supervisor or designated staff person.

**Primary Location:** Ainsworth, Nebraska

**Job Type:** Full-Time Hourly

**Schedule:** Monday-Friday 7:00am to 5:00pm

*(A typical work week consists of five (5) hours of overtime based on a forty-five (45) hour work week. Additional overtime may be offered from time to time as customer orders dictate.)*

## **General Benefits:**

- Sign-On Bonus & Relocation Package
- Health Insurance
- Dental, Vision, and Other Insurance options (paid by employee)
- Paid Time Off
- Company Paid Holidays
- Personal Days (Paid Sick Time)
- Quarterly Bonuses
- Performance Raises assessed monthly
- Employee Events/Parties (Expenses covered by employer)
- Great work culture with training available

There's nothing like working at Daniels Manufacturing Company!! Come join our staff team family!