

If you are looking to work for a company that is one of the best in the business...

Daniels Manufacturing Company is who you want to choose!!

Located in the Sandhills of Nebraska, Daniels Manufacturing Co. has been manufacturing the world's finest livestock handling equipment since 1958. In the last decade, they have been a progressive and innovative designer of livestock handling facilities across the world. Australia, Canada, South Africa, and Europe are among some of the locations outside of the U.S, and in the U.S, they have designed facilities for the top twenty cattle producers in the industry, and many other feeding operations. They appeared on the "World's Greatest!" TV Show, highlighting the company, their products, and why they are a ground breaker company in the industry.

With low stress cattle handling being of the utmost importance, they are focused on quality not quantity. The company prides themselves on prioritizing the animal's well-being by staying on the cutting edge of design and only using the best materials and manufacturing operations. Daniels Manufacturing Co. will continue to offer bold and revolutionary new products relating to livestock, their care, and processing, for many more years to come.

Our company continues to invest in equipment, training, and people to ensure we remain competitive in the industry. That means opportunities for you to grow and develop as an employee and individual. You will find a welcoming and team-oriented environment where employees strive to not only help the company succeed but also help each other succeed, too!

There's nothing like working at Daniels Manufacturing Company!! Come join our team!

## **Position Title: Painter**

### **Position Summary:**

Reporting to the General Manager this position is responsible for maintaining equipment for the job and ensuring that it is in working order. Possessing and working with a wide array of painting tools and different paint surfaces, among other duties. Painters will need to operate heavy machinery, requiring stamina and physical strength to complete the job.

### **Job Requirements:**

- o Ability to work with minimal supervision on their own and be self-motivated.
- o Capable of receiving and following instructions.
- o Ability to read, write, and adhere to labels, safety warnings, and guidelines.
- o Attentive to detail and always alert to ensure safety.
- o Ability to lift at least 50lbs or more.
- o Able to communicate easily with co-workers.
- o Ability to be organized with multi-tasking and work accurately at a fast pace to meet deadlines.
- o Ability to be flexible, versatile, and/or tolerant in a changing work environment.
- o Ability to make sound judgments and transfer learning from one situation to another.
- o Ability to maintain professionalism at all times.
- o Ability to understand ethical behavior and business practices and ensure that behavior aligns with the standards and values of Daniels Manufacturing Company.

**Performance Standards:**

- Use previous experience and knowledge to complete tasks.
- Complete all steps in the paint process including (but not limited to):
  - Dis-assemble prior to painting
  - Painting parts and/or full products
  - Re-assemble after painting
- Work with company machinery throughout the painting and manufacturing process:
  - Operate a small winch to pick up heavy parts that are 50lbs or more.
  - Operate forklift.
  - Use hand and air tools as needed.
  - When painting, use two distinct types of paint sprayers.
- Agile and able to move quickly and easily while painting.
  - Painting from a ladder or scissor lift.
  - Painting while bent over.
  - Painting odd sizes and shapes as needed for various products.
- Clean up worksite debris to keep the paint area clean and tidy.
- Move necessary materials around job area as assigned.
- Work with other staff team members in a positive way on a day-to-day basis.
- Willingness to be cross trained in other tasks pertaining to the manufacturing process and various departments as needed.
- Knowledge of Cattle Industry/Livestock Handling Equipment Preferred.
- Perform additional duties as assigned by supervisor or designated staff person.

**Primary Location:** Ainsworth, Nebraska

**Job Type:** Full-Time Hourly

**Schedule:** Monday-Friday 7:00am to 5:00pm

*(A typical work week consists of five (5) hours of overtime based on a forty-five (45) hour work week. Additional overtime may be offered from time to time as customer orders dictate.)*

**General Benefits:**

- Sign-On Bonus & Relocation Package
- Health Insurance
- Dental, Vision, and Other Insurance options (paid by employee)
- Paid Time Off
- Company Paid Holidays
- Personal Days (Paid Sick Time)
- Quarterly Bonuses
- Performance Raises assessed monthly
- Employee Events/Parties (Expenses covered by employer)
- Great work culture with training available

There's nothing like working at Daniels Manufacturing Company!! Come join our staff team family!